



SUMMER 2004

EDITION: FRIDAY, JUNE 17



TABLE OF CONTENTS

WHAT IS WORKREADY PHILADELPHIA?	3
SUMMER YOUTHWORKS PROGRAMS	
Model A Experience-Based College Exposure (EBCE)	4
Model B Summer Youth Services Corps (SYSC)	6
Model C Work Experience (WE)	10
SUMMER DEVELOPMENT INSTITUTE PROGRAMS (SDI)	13
SUMMER CAREER EXPLORATION PROGRAMS (SCEP)	14
Model A Private Sector Internships	15
Model B Place-based Programs	20
EMPLOYER PAID INTERNSHIPS	21
SUMMARY OF 2004 SUMMER PROGRAMS	23

WHAT IS WORKREADY PHILADELPHIA?

WorkReady Philadelphia is a city-wide, year-round effort to provide 14 to 21 year old youth with the preparation they need to succeed in the world of work. It's a coordinated system of programs, that includes several existing and new initiatives this year.

WorkReady Philadelphia is building the infrastructure to support a citywide youth workforce development system that will prepare ALL of our young people to become productive citizens.

WorkReady is not an event or a program ... it is a dynamic and ongoing process to build a ready and able workforce for our City and region.

WHO IS INVOLVED IN WORKREADY PHILADELPHIA?

The Youth Council of the Philadelphia Workforce Investment Board developed the WorkReady campaign to coordinate new and existing efforts and to cultivate additional resources for city-wide success.

WorkReady's first summer internship employer recruitment campaign was launched in March 2003 by campaign co-chairs: Lincoln Financial Group CEO Jon Boscia, Mayor John Street, and School District CEO Paul Vallas.

Hundreds of employers, youth-serving organizations, public agencies, foundations and individuals participate in and support WorkReady through a variety of programs:

YOUTHWORKS – a federally-funded summer and year-round program serving 4,700 youth in work-experience, service corps and college-based programs.

SUMMER DEVELOPMENT INSTITUTE – one thousand youth attending the School District of Philadelphia's new summer school programs were offered paid work and service experiences in the afternoons.

SUMMER CAREER EXPLORATION PROGRAM (SCEP) – a foundation-funded enhanced summer jobs program serving 1,300 youth.

EMPLOYER PAID INTERNSHIPS - a new program serving nearly 200 youth this summer, that provides unsubsidized jobs along with work readiness training, mentoring and portfolio development.

CUSTOMER SERVICE PILOT PROJECT - a new training program for 150 YouthWorks participants that leads to a nationally recognized customer service credential.

CAREER EXPOSURE EVENTS - industry-specific events such as Techies Day, Dare to Dream Sports and Entertainment Career Expo and a manufacturing careers conference; worksite visits such as Shadowing Day and Take our Daughters and Sons to Work; and Business Mentoring Youth internships for 10th graders.

TANF FUNDED SUMMER YOUTHWORKS PROGRAMS

MODEL A EXPERIENCE-BASED COLLEGE EXPOSURE (EBCE)_____

PROGRAM STRUCTURE: This model provides participants with a mixture of academic skill-building, college exposure, career exploration, and work readiness training. The program takes place on college or university campuses and may be day programs or residential.

YOUTH ORIENTATION: All youth will participate in college preparatory training. Agencies will provide appropriate orientation to youth outlining the expectations of the program. In addition, youth will be provided with career exploration as part of their six-week experience.

YOUTH PROJECT REQUIREMENT: Participating youth will produce a summer project approved by Philadelphia Youth Network (PYN) and aligned with the School District of Philadelphia’s academic standards and cross-cutting competencies. Contractors will work with each participant to develop a summer Learning Plan as part of the project so youth can receive school credit. In addition, providers will coordinate activities with Academic Advisors so they can work with youth and staff.

DURATION AND TERM: Services should be provided for up to 120 hours over a maximum of six weeks beginning no sooner than June 28, 2004 and finishing by August 6, 2004.

PAYMENTS TO YOUTH: Participating youth will receive a stipend of \$360 (120 hours/\$3 per hour) from the Philadelphia Youth Network for their participation in the program. Summer youth cannot be paid for more than 120 hours during the six-week period, and students in residential programs cannot receive stipends for more than forty (40) hours during each week they are in the program (up to a maximum of 120 hours).

TANF YOUTHWORKS CONTRACTORS	SLOT LEVELS
MODEL A PROGRAMS - EBCE	
Philadelphia Community Development Corp. (PCDC)	50
Rosemont College Rise Program	50
Temple University - School of Law (LEAP)	70
Programs Total: 3	170

MODEL A EXPERIENCE-BASED COLLEGE EXPOSURE (EBCE)
PROGRAM DESCRIPTIONS

ROSEMONT COLLEGE – RISE PROGRAM

Youth who participate in the program will be engaged in a college experience program that will assist in the development of their intellectual and academic skills while providing insight to the college admissions process and defining college culture. The program will consist of academic and cultural enrichment, one-on-one mentoring and college based sessions, supportive services for all aspects of the college application and admission process and support for the curricular objectives of the Philadelphia public high schools in the areas of English, Mathematics, Visual Literacy and Computer Skills and Senior Projects for graduation.

TARGET POPULATION:

Youth are recruited from North, Southwest and West Philadelphia area.

SLOT LEVEL: 70

PHILADELPHIA COMMUNITY DEVELOPMENT CORPORATION

The program will entail the basic components of entrepreneurship through classroom instruction, power-point presentations, peer interaction guest speakers and field trips. During the six-week program, each participant will be engaged in a series of learning activities revolving around the theme of entrepreneurship. The program will encourage youth to view-community based problems as opportunities to start a business.

TARGET POPULATION:

Youth are recruited throughout Philadelphia.

SLOT LEVEL: 50

TEMPLE UNIVERSITY (LEAP)

Temple University Beasley School of Law provides education-based programming to in-school youth within the SDOP system. The goals of the summer program are to: 1) prepare students to function effectively in their roles as teen court members; 2) educate students of the knowledge, skills and values underlining the American constitutional democracy and the structure and function of the justice system; and 3) expose students to a variety of law related careers and the educational criteria necessary to obtain employment in those chosen areas. Students are recruited by recommendations from teachers, guidance counselors and principals.

TARGET POPULATION:

Youth are recruited from North, Southwest and West Philadelphia area

SLOT LEVEL: 70

TANF FUNDED SUMMER YOUTHWORKS PROGRAMS

MODEL B SUMMER YOUTH SERVICE CORPS (SYSC)

PROGRAM STRUCTURE: Youth in SYSC participate in teams that develop service-learning projects that provide active service to organizations or individuals; and reflect and reinforce academic standards and cross-cutting competencies. Service learning projects will utilize methods of instruction that emphasize both the service and the learning goals in an integrated, comprehensive way. SYSC projects are highly visible to the public and will address a legitimate community need. If outdoor activities are being proposed, applicants must identify alternative activities in case of inclement weather.

YOUTH ORIENTATION: All youth will participate in pre-employment training. Agencies will provide appropriate orientation to youth outlining the expectations of the program. In addition, youth will be provided with career exploration as part of their six-week experience.

YOUTH PROJECT REQUIREMENT: Participating youth will produce a summer project approved by PYN and aligned with the School District of Philadelphia's academic standards and cross-cutting competencies. Providers will work with youth to develop a summer Learning Plan as part of the project so youth can receive school credit. In addition, providers will coordinate activities with Academic Advisors so they can work with youth and staff.

DURATION AND TERM: Services should be provided for up to 120 hours over a maximum of six weeks beginning no sooner than June 28, 2004 and finishing by August 6, 2004.

ON-SITE SUPERVISION: Youth will work in teams (i.e. "crews") of 12-15 persons, supervised by crew leaders of at least 21 years of age. The youth to supervisor ratio cannot exceed 15:1. Crew leaders will be offered training in youth development principles and effective strategies for working with youth.

PAYMENTS TO YOUTH: Participating youth will receive a payment of \$5.15 an hour for 120 hours (\$618 total). Summer youth cannot be paid for more than 120 hours during the six-week period. Youth must obtain working papers.

TANF YOUTHWORKS CONTRACTORS	SLOT LEVELS
MODEL B PROGRAMS - SYSC	
Allegheny West Foundation	70
Communities In Schools, Philadelphia	310
Congreso de Latinos Unidos	135
Education Works/NSCC	230
Greater Philadelphia Urban Affairs Coalition (GPUAC)	100
Indochinese American Council	70
LULAC National Educational Services	195
Universal Community Homes	70
West Philadelphia Partnership	150
Programs Total 22	1330

EDUCATION WORKS/ NSCC

Education Works/NSCC provides literacy and service learning employment and training opportunities to Philadelphia youth. The program offers opportunities to experience success and building self-esteem, applying principles of contextual learning and offering opportunities to encourage teamwork and group decision-making in all aspects of training, workplace activities and college/career themed trips. Youth work in the capacity of Junior Camp Counselors and engage in programming that will reinforce academic standards, project based learning, improved literacy levels and increased leadership abilities.

TARGET POPULATION:

Youth are recruited from Grays Ferry, Germantown, Southwest Philadelphia, Frankford, Strawberry Mansion and West Philadelphia areas of Philadelphia.

SLOT LEVEL: 50

GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)

GPUAC will provide service learning opportunities to in-school and out-of-school low-income urban youth between the ages of 14-21 through its collaboration with Nu Sigma Youth Services (NSYS) and Youth Outreach Adolescent Community Awareness Program (YO ACAP). NSYS is an organization, which develops and implements programs and activities to address unmet and future needs facing African-American males. In their work with young males, NSYS strengthens them academically, assists them to become enriched by their cultural heritage, enhances their personal self-image and builds leadership and employability skills. The program goals of NSYS during the summer SYSC program are: increase skills among participants through leadership development and training, increase awareness of cultural values and heritage, improve academic performance and increase awareness of careers and educational opportunities and provide ongoing support for program participants through mentoring by African American males.

TARGET POPULATION:

Youth are recruited throughout the city of Philadelphia.

SLOT LEVEL: 100

INDOCHINESE AMERICAN COUNCIL

Indochinese American Council will provide a project-based, educational, employment and/or training experience. Youth in the Summer Youth Service Corps program can choose to participate in one of three projects: Landscape-Gardening, Literacy and Education and Creative Arts. The goals of the projects are multifold. They are designed to help instill the value of education and to help make the connection between education attainment and level of work experience; expose youth to community needs and challenge to develop constructive solutions in resolving those issues; integrate learning goals and the community's concerns and connection youth to practicing professional in their area of focus.

TARGET POPULATION:

ESL and Special Needs Youth as well as students who are behind a grade level are recruited from partners schools (Multicultural Academy Charter School, Olney and Cardinal Dougherty high schools

SLOT LEVEL: 70

MODEL B**SUMMER YOUTH SERVICE CORPS (SYSC)**

LULAC NATIONAL EDUCATIONAL SERVICES (LNESEC)

LULAC National Educational Service Centers, Inc. (LNESEC) will provide young people with an entry level work/learning experience across a variety of careers and work settings. Youth participants in the Summer Youth Servicing Corps Program will be engaged in a summer employment project that will address the following goals: 1) provide high quality summer service employment opportunities to income eligible youth; 2) create a strong referral network that allows families to access a wide variety of services designed to improve their quality of life and heighten the future prospects of their children; 3) coordinate the design of service projects in a way that enhances effectiveness in meeting community needs and; 4) connect youth to service employment in high quality academic learning activities that enhance competence in core areas.

TARGET POPULATION:

Youth are recruited primarily from the West Kensington, Hunting Park, Fairhill, Norris Square, Kensington, Fishtown and lower Olney areas of Philadelphia.

SLOT LEVEL: 195

UNIVERSAL COMMUNITY HOMES

Universal Community Homes, Inc. will provide youth with an opportunity to work with a community based organization in the South Philadelphia area and experience first hand all of the elements of community building. For this project, Universal Communities selected several community based organizations that are currently engaged in some aspect of community development. More specifically, youth will be engaged in areas of housing, social support, education, community service learning opportunity that will reinforce academics standards, promote attainment of basic skills, job readiness skills, teach students the meaning of giving back to their communities and introduce students to various career options.

TARGET POPULATION:

Youth are recruited primarily from the South Philadelphia area.

SLOT LEVEL: 70

WEST PHILADELPHIA PARTNERSHIP

West Philadelphia Partnership will provide young people with a multicultural, technical and academic experience that combines worthwhile summer projects with sustainable values and ethics needed to be successful in the workplace. Youth participants in the Summer Youth Servicing Corps Program will complete one of the following service learning experiences: a garden-based entrepreneurial project, a peer nutrition education project, or a camp counselor. Through this project, youth are expected to execute activities in the areas of urban gardening, peer nutrition education while developing their problem-solving and teamwork skills. Furthermore, students will utilize the following cross-cutting competencies: communication, citizenship, school-to-career and technology which will allow youth to develop skills demanded by colleges and high performance workplaces.

TARGET POPULATION:

Youth are primarily recruited from the following high schools:

Elementary: Lea Elementary School,

Middle School: Shaw, Sulzberger and Turner

High School: West Philadelphia, Bartram, Overbrook, and University High

SLOT LEVEL: 150

TANF FUNDED SUMMER YOUTHWORKS PROGRAMS

MODEL C WORK EXPERIENCE (WE)

PROGRAM STRUCTURE: Youth will participate in a 20-hour/week program combining (1) employment at a non-profit or public sector organization that is supervised by a trained employer mentor, and (2) academic enrichment and reflection that enables youth to demonstrate their understanding and mastery of standards and competencies. Work Experience must include a strong focus on academic achievement, career exploration, and postsecondary readiness.

DURATION AND TERM: Services should be provided for up to 120 hours over a maximum of six weeks beginning no sooner than June 28, 2004 and finishing by August 6, 2004.

YOUTH ORIENTATION: All youth will participate in pre-employment training. Agencies will provide appropriate orientation to youth outlining the expectations of the program. In addition, youth will be provided with career exploration activities as part of their six-week experience.

YOUTH PROJECT REQUIREMENT: Participating youth will produce a summer project approved by PYN and aligned with the School District of Philadelphia's academic standards and cross-cutting competencies. Providers will work with youth to develop a summer Learning Plan as part of the project so youth can receive school credit. In addition, providers will coordinate activities with Academic Advisors so they can work with youth and staff.

ON-SITE SUPERVISION: Youth will be supervised by a trained employer mentor who works on-site. Supervisors will be offered training in youth development principles, effective strategies for working with youth, and other topics to help ensure a positive work experience. When more than one youth is placed at a single worksite, the youth-staff ratio may not exceed 3:1.

PAYMENTS TO YOUTH: Participating youth will receive a payment of \$5.15 an hour for 120 hours (\$618 total). Summer youth cannot be paid for more than 120 hours during the six-week period. Youth must obtain working papers.

TANF YOUTHWORKS CONTRACTORS	SLOT LEVELS
MODEL C PROGRAMS (WE)	
Aspira, Inc	70
Communities In Schools, Philadelphia	300
Greater Philadelphia Urban Affairs Coalition (GPUAC)	500
Department of Recreation	800
Programs Total 4	1670

SUMMER DEVELOPMENT INSTITUTE PROGRAMS (SDI)

Students who are attending summer school through the School District of Philadelphia’s Summer Development Institute will have opportunities to work or participate in service learning activities in the afternoons after school. Program elements include work readiness training, educational support, service learning projects, emphasis on the connection between academics and work and alignment with year-round activities in school.

SDI CONTRACTORS	SLOT LEVELS
Education Works / National Schools & Community Corp	65
Opportunity Industrialization Centers of America, Inc	65
ITSRG – Cochran Research Center , Temple University	65
Programs Total: 3	195

EDUCATION WORKS/ NATIONAL SCHOOL & COMMUNITY CORP

This is a service learning project to discover attitudes and practices about voting among people 18-25, and to distribute voter registration information. The methods used to collect data and interpret data- survey, video interviewing, and computer analysis-exposes students to technology applications and associated careers and strengthens literacy and communication skills.

TARGET POPULATION:

Audenried; Germantown; University City; Bartram; Overbrook; West Philadelphia.

SLOT LEVEL: 65

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC.

OICA currently operates the Educational Options Program in partnership with Benjamin Franklin High School. The SDI project will provide students with a comprehensive overview of employer expectations and modules on reading, performing, computing, and writing at work. As a strategy to understanding what it takes to operate a school effectively, students perform all of their work activities within the school setting. Assignments may be related to academic, administrative, operational, or maintenance aspects. The goal is to help students appreciate all the elements, resources and creativity inherent in managing a school environment.

TARGET POPULATION: Frankford High School

SLOT LEVEL: 65

ITSRG-COCHRAN RESEARCH CENTER, TEMPLE UNIVERSITY

Each participant is assigned to a working group with a designated team leader. Each team is considered a consultant company that works on a community needs assessment project. Classrooms are used as offices where daily tasks are carried out and the students are expected to develop, strategize and implement a community assessment project that they will present at the culmination of the 5 week program. Skills are developed in field observation and interviewing techniques, digital photography, recording oral histories and organizing and interpreting information.

TARGET POPULATION: Edison High School

SLOT LEVEL: 65

SUMMER CAREER EXPLORATION PROGRAM (SCEP)

The Summer Career Exploration Program is funded by a collaborative of foundations with the largest donor being the William Penn Foundation. The SCEP program has historically served older youth, 10th grade and above. Youth work 25 hours per week in private sector summer internships; 20 hours funded through the foundations and 5 hours paid for by the employer. Other elements of this program include workforce readiness training, development of a work portfolio, educational counseling and connection to year-round programming. Priority is given to youth living in neighborhoods identified by the William Penn Foundation.

PROGRAM MODEL A Allows contractors some flexibility to delimit the areas and schools on which they will focus their recruitment.

PROGRAM MODEL B Specifies that contractors, worksites and youth must reside in either Haddington or defined Southeast Philadelphia zip codes.

SCEP CONTRACTORS	SLOT LEVELS
MODEL A PROGRAMS	
Allegheny West Foundation	50
Aspira, Inc	50
Boys & Girls Clubs of Philadelphia, Inc.	75
Communities Action Agency of Delaware County	70
Cambodian Association of Philadelphia	25
Camden County Council on Economic Opportunity	75
Communities In Schools	36
Diversified Community Services	15
Frankford Community Development Corporation	30
Greater Philadelphia Urban Affairs Coalition (GPUAC)	340
HopeWorks N'Camden	25
Indochinese American Council	26
Intercultural Family Services, Inc.	36
Impact Services Corporation	80
Korean Community Development Corporation	40
Mt. Airy, USA	45
North Light Community Center	36
Respond, Inc.	50
Temple University, ITS Cochran Research Center	25
MODEL B PROGRAMS	
Foundations, Inc.	25
To Our Children's Future With Health, Inc	75
United Communities of Southeast Philadelphia	85
Programs Total 22	1310

SCEP MODEL A

CAMDEN COUNTY COUNCIL ON ECONOMIC OPPORTUNITY

The program design helps students examine a range of careers, mentors them in understanding the educational and financial pathways to a defined career and supports the acquisition of the skills and traits needed to be successful in a job. Worksite placements are assigned in areas as close to their home neighborhoods as possible as many participants do not have transportation accessible to them.

TARGET POPULATION:

Camden County, NJ and adjacent areas – primarily zip codes 08101 to 08105.

SLOT LEVEL: 75

COMMUNITIES ACTION AGENCY OF DELAWARE COUNTY

The summer program components include: an assessment to determine career interest and skill; a job readiness pre-employability evaluation to determine work place strength and limitations and to identify barriers to employment. Results are used to focus referral, mentoring and educational strategies. Bonus incentives are given for achievement of weekly benchmarks.

TARGET POPULATION: Delaware County, with a focus on the districts in Chester, Darby and Upper Darby.

SLOT LEVEL: 70

COMMUNITIES IN SCHOOLS OF PHILADELPHIA

CISP offers students a range of opportunities to visit worksites in an area of interest, to reflect on their experiences and to learn how to define career choices and understand the educational and financial commitments involved in pursuing different careers. There is a very strong mentoring design with oversight on performance and attendance. CISP's SCEP program is linked with the school-based youth development initiatives CISP offers during the school year.

TARGET POPULATION: Focus on students enrolled in the Teen Court, Academies of Travel and Tourism, Academies of Finance and Career through Culinary Education programs..

SLOT LEVEL: 36

DIVERSIFIED COMMUNITY SERVICES

DSC is a multi-purpose, multi-sited social service organization located in South Philadelphia, west of Broad Street. Point Breeze is the target area of the agency. The Vare Beacon School serves as the SCEP operating site. Strategies include journaling and reflection, speakers on money management, developing skills for the future and workplace etiquette as well as field trips to the College Access Center and area cultural sites.

TARGET POPULATION:

DCS seeks to serve South Philadelphia (primarily zip codes 19145, 19146), but accepts walk-in registrants at their sites from any area.

SLOT LEVEL: 15

FRANKFORD COMMUNITY DEVELOPMENT CORPORATION

The FCDC's mission is to provide economic self-sufficiency in the Frankford community and to that end they created a professional "one-stop" environment for job-seekers and employers. Summer program components include; assessing workplace soft skills, career goals, and writing abilities, providing an intensive orientation to the workplace, developing-workplace skills and behaviors. Workshops are conducted on interviewing, appropriate work dress, attendance, financial literacy, phone etiquette, conflict resolution and college preparation.

TARGET POPULATION:

Frankford - Northeast Philadelphia and surrounding areas.

SLOT LEVEL: 30

SCEP MODEL A

GREATER PHILADELPHIA URBAN AFFAIRS COUNCIL

GPUAC's program is designed to provide students with an opportunity to explore career related jobs in high growth areas while building new academic competencies and work-related skills. Students engage in career-related events and activities through seminars and career development workshops and attend Career Day activities scheduled each Friday at Temple University. Youth are helped to build work skills, develop good work ethics and habits, learn about the operating structure of an organization, and explore the career development and planning process.

TARGET POPULATION: City wide - Philadelphia

SLOT LEVEL: 340

HOPEWORKS N' CAMDEN

HopeWorks was founded as a nonprofit corporation when three churches in North Camden joined in a collaborative effort to develop programming that would reach youth providing hope, education and job skills. Program goals are to 1) train youth in high technology computer related fields; 2) build hope and self-esteem through personal relationships and work accomplishments; and 3) assist youth to develop and meet personal educational and vocational goals. Youth are divided into production teams each with a mentor / leader guiding. Measurable goals are defined for each day and all groups are responsible for meeting them. Daily evaluation and planning sessions are employed to assure team goal attainment.

TARGET POPULATION: Camden/Pennsauken

SLOT LEVEL: 25

IMPACT SERVICES CORPORATION

Impact Services Corporation has as its primary focus helping chronically unemployed, low income Philadelphians enter and succeed in the work force. Several of its programs focus on youth. In the summer program, career counseling and job matching begins with guided career exploration and structured self-assessment. Students, and in some cases parents, attend preparatory seminars and then weekly seminars where they role-play work situations, learn to enter personal data into a web-based tracking system, explore the advantages and difficulties of working in teams and explore educational and career options.

TARGET POPULATION:

Students will most likely attend Kensington, Mastbaum, Edison and Dobbins Technical High Schools. The American Street Empowerment Zone is also a focus. ISC will also enroll several students from the Delta School, for students with emotional disabilities.

SLOT LEVEL: 80

INDOCHINESE AMERICAN COUNCIL

The summer program works to insert high school youth into professional situations where they can begin to train for entry level positions and become aware of the pathways to achieving competency in a selected field. Student placements are in four general career areas: computer and data services, health services and life sciences, business and law.

TARGET POPULATION:

Medical Academy at Cardinal Dougherty, Computer Technology and Business and Law Programs at the Multi-Cultural Academy Carter School and IAC-Olney EOP.

SLOT LEVEL: 26

SCEP MODEL A

INTERCULTURAL FAMILY SERVICES, INC.

The IFS is a family-focused, multicultural and multipurpose agency that provides a variety of public health and human services primarily designed to strengthen and preserve families.. The summer program supports and promotes mastery of work readiness competencies and works to create and support comfortable environments for career exploration and academic and personal growth. Many of the participants come from immigrant families who may be supportive of their children's aspirations but lack the financial and social resources to support them. Skill, academic and interest inventories are used to determine worksite placements and supervision and counseling needs.

TARGET POPULATION:

South, West and Southwest Philadelphia, as well as eligible youth from Upper Darby, Delaware County.

SLOT LEVEL: 36

KOREAN COMMUNITY DEVELOPMENT SERVICES CENTER

The KCDC mission is the provision and coordination of educational, employment and social support services for Asian immigrants, refugees and other minorities to foster their becoming self sufficient, to improve their quality of life and to help them become active in their community. The summer program targets small professional and business worksites where the work is real as are the expectations for achievement. Career counseling includes identification of educational goals and the importance of personal interests.

TARGET POPULATION:

Olney, Central, Girls, Fels, Northeast and George Washington High Schools in Philadelphia and Upper Darby and Marple Newtown High Schools in Delaware County.

SLOT LEVEL: 40

MT. AIRY, USA

Mt. Airy, USA was founded as a vehicle for the revitalization of the Mt Airy neighborhood. Its program areas include commercial development, housing development, housing counseling, commercial corridor revitalization and summer youth employment. The summer program while a traditional model, adds a unique component. Funds, which are raised in the community, are used to support scholarships for outstanding participants in the program. A celebration event featuring a keynote speaker, usually a prominent city or cultural personality, is used to recognize all participants and award recipients.

TARGET POPULATION: Northwest Philadelphia

SLOT LEVEL: 45

NORTH LIGHT COMMUNITY CENTER

North Light is a member of the Greater Philadelphia Federation of Settlements and the United Neighborhood Centers of America. Its mission is to promote the welfare of the community, including the social, educational and work readiness of the community's youth.. Participants receive job related counseling and workshops in good work habits, appropriate work attire, and communication skills; building positive relationships with adults; and gain hands-on experience in a setting where their work is beneficial to the overall success of a company.

TARGET POPULATION:

Northwest Philadelphia, primarily the area of the "31st Ward": Manayunk, Roxborough, Andorra and Wissahickon.

SLOT LEVEL: 36

SCEP MODEL A

RESPOND, INC.

The work of the organization began when community and church groups responded to a period of unrest in the city by developing programs to address a range of social, economic and educational concerns. The summer program is a traditional model with strong mentoring, worksite supervision and career identification components.

TARGET POPULATION:

Priority is given to youth in Camden City, then the surrounding New Jersey areas.

SLOT LEVEL: 50

TEMPLE UNIVERSITY, ITS COCHRAN RESEARCH CENTER

The IT and Society Research Group(SRG) serves middle and high school youth in North Philadelphia by providing integrated technology learning skills. This SCEP program is unique as it offers on-campus living and working experience to selected youth with campus wide opportunities to assess and participate in work settings where information technologies are integrated with research, service provision and learning activities. The work settings include graphic arts, e-communication, research and health services delivery and administration.

TARGET POPULATION:

City wide, with a focus on North Philadelphia – zip code 19122

SLOT LEVEL: 25

(SCEP) PROGRAM DESCRIPTIONS

FOR MODEL B - PLACE BASED PROGRAMS

FOUNDATIONS, INC.

Foundations Inc, is a not-for-profit educational service organization. The SCEP program is an extension of the educational and support services that the foundation provides in the administration of their public high school site Martin Luther King High School. The summer program will serve as an introduction to newly redesigned Career Clusters including (1) Science and Technology, (2) Service Industries, (3) Business and Finance, and (4) Communication and the Arts.

TARGET POPULATION: Martin Luther King HS, NW Philadelphia

SLOT LEVEL: 25

TO OUR CHILDREN'S FUTURE WITH HEALTH, INC.

TOCFWH is a community-based agency whose goals include: improving health status and health care utilization; encouraging healthy behaviors; establishing a conduit through which the community, service providers and government interact effectively; and creating initiatives in which the community participates as originators and providers. The organization is a provider/referral agent for youth/family/adult prevention/intervention services and community development concerns. Program components include classroom instruction on job preparation, site-based mentoring, coaching on career fields of interest, and access to mentors in a chosen field. Worksites are focused in education, health services and life sciences, recreation, urban gardening and the arts.

TARGET POPULATION: Haddington

SLOT LEVEL: 75

UNITED COMMUNITIES OF SOUTHEAST PHILADELPHIA

UCSP offers services at seven different locations, each serving as a major hub for community resources. In the comprehensive summer program youth, based on their age, are enrolled in one of a three-tiered continuum of service based programs, the last of which is a SCEP design.. All of the tiers are designed to assist youth to identify and support career goals and ideally youth pass from the first tier to the third in succeeding summers. Monetary and a variety of other incentives are employed to retain youth. The acquisition of core employability competencies is supported with workshops on business etiquette, interviewing skills, goal development, defining career and educational pathways and a review of growth industries and career opportunities in the region.

TARGET POPULATION: Southeast Philadelphia - zip codes 19147, 19148

SLOT LEVEL: 85

**Employer-Paid Internships
Commitments for Summer 2004**

As of June 4, 2004

EMPLOYER	# YOUTH
Abington Memorial Hospital**	6
AFL-CIO, Philadelphia Council	2
AmeriChoice**	15
Bakery, Confectionary Union	1
Belmont Associates	1
Cannon Graphics	1
Chi Systems**	1
Children's Hospital of Philadelphia**	4
CIGNA Corporation**	1
Citizens Bank	8
City of Philadelphia-Department of Commerce **	3
CMS Companies**	1
Comcast Cable Communications**	2
Communities in Schools of Philadelphia.**	3
Community College of Philadelphia	2
DeVry University**	3
Down Home Diner **	1
Goodwill Industries**	10
Greater Philadelphia Tourism Marketing Corp.	1
The Hartford Group	2
HRPT/REIT Management	3
Independence Blue Cross	3
Law & Zasklow, LLC**	1
Lincoln Financial Group Companies	10
Lockheed Martin IS&S	36
Max & Me Catering**	2
Mercy Philadelphia Hospital **	10
Morris J. Cohen & Company**	1

Office of Vocational Rehabilitation**	3
Operative Plasterers and Cement Masons	1
Pennsylvania School for the Deaf**	1
People for People **	1
Philadelphia Workforce Development Corporation.**	20
Philadelphia Fed. Teachers	1
Philadelphia Coca-Cola Bottling Co.	10
Philadelphia Convention & Visitors Bureau**	1
Philadelphia Mental Health Corporation	2
PNC Bank	2
Revenue Collection Bureau**	1
Rittenhouse Foot and Ankle**	1
School District of Philadelphia	22
Severn Trent Pipeline Service**	1
Sovereign Bank	2
St. Christopher's Hospital for Children	30
Synterra Limited	1
Temple University Health System	2
Thomas Jefferson University Hospital**	5

Total slots to date: 241

Total employers to date: 47

**** New employer in 2004**

SUMMARY OF 2004 SUMMER PROGRAMS

TANF YOUTHWORKS MODELS

Model Type	Number of Contractor	Slot Level
Experience Based Career Exploration	3	170
Summer Youth Service Corps	9	1330
Work Experience	4	1670
Totals:	16	3170

TANF YOUTHWORKS CONTRACTORS	SLOT LEVELS
MODEL A PROGRAMS - EBCE	
Philadelphia Community Development Corp. (PCDC)	50
Rosemont College Rise Program	50
Temple University - School of Law (LEAP)	70
Programs Total: 3	170

TANF YOUTHWORKS CONTRACTORS	SLOT LEVELS
MODEL B PROGRAMS - SYSC	
Allegheny West Foundation	70
Communities In Schools, Philadelphia	310
Congreso de Latinos Unidos	135
Education Works/NSCC	230
Greater Philadelphia Urban Affairs Coalition (GPUAC)	100
Indochinese American Council	70
LULAC National Educational Services	195
Universal Community Homes	70
West Philadelphia Partnership	150
Programs Total 9	1330

TANF YOUTHWORKS CONTRACTORS	SLOT LEVELS
MODEL C PROGRAMS (WE)	
Aspira, Inc	70
Communities In Schools, Philadelphia	300
Greater Philadelphia Urban Affairs Coalition (GPUAC)	500
Department of Recreation	800
Programs Total 4	1670

SUMMER CAREER EXPLORATION CONTRACTORS	SLOT LEVELS
MODEL A PROGRAMS	
Allegheny West Foundation	50
Aspira, Inc	50
Boys & Girls Clubs of Philadelphia, Inc.	75
Communities Action Agency of Delaware County	70
Cambodian Association of Philadelphia	25
Camden County Council on Economic Opportunity	75
Communities In Schools	36
Diversified Community Services	15
Frankford Community Development Corporation	30
Greater Philadelphia Urban Affairs Coalition (GPUAC)	340
HopeWorks N'Camden	25
Indochinese American Council	26
Intercultural Family Services, Inc.	36
Impact Services Corporation	80
Korean Community Development Corporation	40
Mt. Airy, USA	45
North Light Community Center	36
Respond, Inc.	50
Temple University, ITS Cochran Research Center	25
MODEL B PROGRAMS	
Foundations, Inc.	25
To Our Children's Future With Health, Inc	75
United Communities of Southeast Philadelphia	85
Programs Total 22	1310

SUMMER DEVELOPMENT INSTITUTE CONTRACTORS	SLOT LEVELS
Education Works / National Schools & Community Corp	65
Opportunity Industrialization Centers of America, Inc	65
ITSRG – Cochran Research Center , Temple University	65
Programs Total: 3	195

Other WorkReady Components	Entities Involved	Slot Level
Year-Round YouthWorks Programs	24	1091
Youth Opportunity Grant E ³ Centers	3	350
Employer Paid Internships	47	241
School District PhilaWorks Program	18	950
Totals:	92	2732

	Entities Involved	Slot Levels
2004 Summer Totals:	133	7216